



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

4/01/2024

Flint Community Schools
Latausha Wilson
923 E. Kearsley St.,
Flint, MI, 48503

License Number: DC250378860
Special Investigation Number: SI-00119185

Dear Ms. Wilson,

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

Rule/Law Number	Rule Description
R 400.8140(2)(a)	Hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment.

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed program director, child care staff members, principal, and parents with relevant information.
- I completed on-site inspections on the following dates: 2/21/2024, 2/27/2024, 2/28/2024 and 3/1/2024.

As a result of this investigation, I found the following violation(s):

Rule/Law Number	Rule Description
R 400.8110(7)	A child shall only be released to persons authorized by the child's parent or guardian.
R 400.8112(1)(c)	A child care staff member.
R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times
R 400.8140(2)(a)	Hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment.

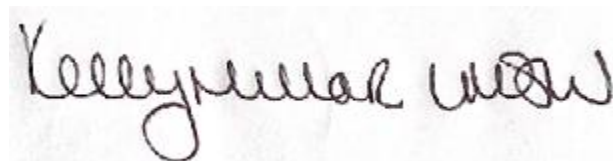
You submitted an acceptable Corrective Action Plan. Additional information is included in the report below for your review.

During this special investigation:	Yes	No
A rule or law violation was found, and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review this report for accuracy and contact your consultant, Kelly Millar at (989) 385-6683 or millark@michigan.gov. In the event that Kelly Millar is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Kelly Millar, LMSW, Licensing Consultant

Enclosure

**MICHIGAN DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
CHILD CARE LICENSING**

Report Type: Special Investigation Report

Date of Report: 3/20/2024

Special Investigation Number	Complaint/Incident Receipt Date
SI-00119185	2/20/2024
Investigation Initiation Date	Report Due Date
2/21/2024	4/20/2024
License Number	Licensee Name(s)
DC250378860	Flint Community Schools
Facility Name	Licensee Designee(s)
Freeman Elementary	Latausha R. Wilson
Program Type	Central Administrator(s)
Center	
Capacity	Program Director(s) Name
120	
Facility Address	Mailing Address
4001 Ogema Ave, Flint, MI, 48507	923 E. Kearsley St., Flint, MI, 48503
Facility Phone Number	Facility Email Address
8107601797	lwilson1@flintschools.org
Original License Issuance Date	License Status:
11/5/2015	Regular
License Effective Date:	License Expiration Date:
5/8/2022	5/7/2024

ALLEGATION(S)

	Violation Established?	
Allegations received that CCSM 2 "whooped" Child A's butt at school on Wednesday February 14, 2024. Child A said CCSM 2 hit him with a strap. Child A's father put his complaint on Facebook making the post public and tagging CCSM 2 in it.	Yes	
Additional findings	Yes	

METHODOLOGY

Date	Activity
2/20/2024	Special Investigation Case Created SI-00119185
2/21/2024	Contact – Phone Call Made Attempted telephone call with Child A's mother, a voicemail was left requesting a return call.
2/21/2024	Contact – Document Received Reviewed Child care background Check for staff members.

2/21/2024	Contact – Phone Call Made Telephone call with Child A's mother, interview completed.
2/21/2024	Special Investigation Initiated via On-site Unannounced onsite inspection at Freeman Elementary school. The school is on intersession.
2/27/2024	Contact – Document Received Email from CCSM 1, received additional documentation.
2/27/2024	Contact – Face to Face Unannounced onsite inspection at Freeman Elementary. I interviewed program director and CCSM 1.
2/27/2024	Contact – Phone Call Made Telephone call with Child A's father, interview conducted.
2/28/2024	Contact – Face to Face Unannounced onsite inspection at Freeman Elementary. CCSM 2 is not at school, interviewed Principal Groce.
2/28/2024	Contact – Document Sent Email to CCSM 1 requesting additional information.
2/29/2024	Contact – Phone Call Made Telephone call with Principal Groce.
2/29/2024	Contact – Phone Call Received Received a voicemail from Child A's mother.
2/29/2024	Contact – Phone Call Made Attempted telephone call with Child A's mother, left a voicemail requesting a return call.
2/29/2024	Contact – Document Received Received additional information requested from CCSM 1.
2/29/2024	Contact – Face to Face Announced home visit with CCSM 2, interview conducted.
3/1/2024	Contact – Face to Face Announced onsite inspection at Freeman Elementary. I met with Principal Groce and reviewed camera footage.
3/1/2024	Contact – Phone Call Made Telephone call with Child A's mother, interview conducted.
3/15/2024	Contact – Phone Call Made Attempted telephone call with Child C's mother, a voicemail was left requesting a call back.
3/15/2024	Contact – Phone Call Made

	Attempted call to Child F's mother, a voicemail was left, to date a phone call has been returned.
3/15/2024	Contact – Phone Call Made Telephone call with Child E's mother, interview conducted.
3/15/2024	Contact – Phone Call Made Telephone call with Child D's mother, interview conducted.
3/15/2024	Contact – Phone Call Made Telephone call with Child B's mother, interview conducted.
3/15/2024	Contact – Phone Call Made Telephone call with Child C's mother, interview conducted.
3/19/2024	Exit Conference Exit conference held with licensee designee.

ALLEGATION: Allegations received that CCSM 2 “whooped” Child A’s butt at school on Wednesday February 14, 2024. Child A said CCSM 2 hit him with a strap. Child A’s father put his complaint on Facebook making the post public and tagging CCSM 2 in it.

INVESTIGATION:

On 2/21/2024, I attempted a telephone call with Child A’s mother, no answer, a voicemail was left requesting a call back.

On 2/21/2024, I attempted an onsite inspection, the school is on intercession this week.

On 2/21/2021, I conducted a telephone interview with Child A’s mother. Her son attends the GSRP program at Freeman Elementary. He has been attending since September 2023, Monday through Thursday. He does not have any diagnosis and does not see any specialist. He has CCSM 2 and CCSM 3 as his teachers in the classroom. She found out about the complaint through her son’s father, who told her. He reported their son told him on the way home from school, CCSM 1 had whooped him. When her son got home, she asked him as well what happened and he said, “one of the ladies whooped me.” She reports her son does not lie. When she asked him what he was whooped with he said, “your purse thing,” and then showed me the strap on my purse. There were no marks or bruises on him that she saw. She went to school with CCSM 1 and had seen her at the school. She would not say they were friends, but they knew each other from school. She did tell her in passing at the school that if she saw her son acting up to pull him to the side and tell him to be good. She did not tell her she could whoop her son, and his dad is really upset about this. His dad does not know CCSM 1 at all. She did text with CCSM 1 after the incident and she sent those text messages to the principal. It is her understanding his dad wants to handle this situation. The father

got upset with her thinking she told the CCSM 1 she could whoop their son, but she did not. His dad picked him up the day of the incident, she provided his name and phone number for follow up. Other than this incident she has not had concerns or issues with the school. She is okay with consultant interviewing Child A at the school unless his dad has an objection.

On 2/27/2024, I conducted a telephone interview with Child A's father. He received a call from his child's mother asking him to go and pick his son up from school because he was acting up at school. He went to the school to talk to his son. When he arrived CCSM 2 stopped him and talked to him before he even made it to his son's classroom. He is not sure how she knew who he was, but she told him she knew his son's mom and that his mom had sat in class with him at times due to his behavior. CCSM 2 told him Child A's mother had told her to "get up in his butt if he is acting up." He then went to the classroom and asked to talk with his son. CCSM 2 let him use her office to meet with him. He talked to his son about what was going on and why he was having such a hard time at school. I told him I would pick him up after school, and he let the teachers know he would be back to pick him up after school. Once they were in the car on the way home Child A said to him "dad I don't want to go to school anymore, I want to go to Ms. T's." When he asked him why he said, "I am tired of getting whooped." When asked who whooped him, Child A reported "that lady." He continued to ask him questions such as where she whooped him and he said, "on my butt and back leg, really hard." He asked him if he was sure and what did she whoop him with, and Child A "the strap on the purse thing, I don't know what it's called." He told his son he would take care of it and then he called Child A's mother. He talked with Child A's mother and said he was going to go to the school and talk with the principal. He told the mother not to call CCSM 2, however she did, and it is reported CCSM 2 said she did not whoop him but popped him on the hand and made him sit down. He told Child A's mother that it was not okay, and she said she was going to go up there. He is not okay with me interviewing his child without him present. He has not reached out to the school because Child A's mother was handling it.

On 2/27/2024, I conducted an unannounced onsite inspection at Freeman Elementary school. I interviewed Program Director 1 and CCSM 1.

CCSM 1 has worked at the center for five years. She has been trained in regard to the centers policies and procedures and the administrative rules. She was working at the center on February 14th, 2024. She is familiar with Child A; he does not have any diagnosis she is aware of. He does not receive any additional services such as speech. If he has behavioral issue he goes to the behavioral interventionist at times. He is for the most part a normal boy, he needs to be reminded to sit, slow down, not hit, not run things like that. They did not call Child A's mom or dad on Valentines Day. On that day it was herself, the Program Director 1 and CCSM 2 working. She is not sure what job title CCSM 2 has, but she comes to the classroom to get children who have speech services. On this day CCSM 2 came into the classroom to see how Child A was doing. It is her understanding the mom of Child A and CCSM 2 know each other outside of the school setting. The day before Child A had gotten in trouble and had to go home. Child

A's mom and CCSM 2 were talking in the hallway after that incident. They did not ask her to come down and check on Child A, she just did. He had been having a rough morning, but not something they would have called the parents for. He is not normally taken out of the room; this is the first time CCSM 2 has taken the child out of the room, he has not gone to her office previous to this. There was a lot going on that day, they had a sick kid who they were trying to reach the parents for. Program Director 1 was taking care of the other children, and she came and got Child A. When he came back, he did not say anything, he just played, ate lunch, his dad showed up to see him for a minute. They actually had dad use CCSM 2's office because he asked for a space to talk with Child A. They did not call dad and ask him to come up he just did. When dad brought Child A back, he said he would be picking him up from school today. Child A then went down for a nap and did not say anything to her about anything which may have happened with CCSM 2. They do not let the children leave with anybody but them unless they are going to speech. It was a lot going on, but they feel terrible this happened. She was not at the school on Friday as she took a day off but was called by the principal and asked what had happened, she provided a written statement. She will email the statements and the student write ups to me. She feels like she and Child A's mother have an open communication and they are in regular contact with her.

I interviewed Program Director 1. She has been at the school for this school year and was previously at a school in Saginaw. She has been provided training in regard to the centers policies and procedures as well as the administrative rules. She was working on February 14th, 2024. She was working with CCSM 1. She is aware of Child A; he has no diagnosis that she is aware of. He is not participating in any speech programs. He has recently received glasses; he does not really have bad behaviors, but he had been in trouble the day before. They have worked with both his mom and dad at times. She was not aware anything had happened until the Friday after Valentines Day it was brought to her attention. The school principal called her down to the office and asked her about what had happened. The principal shared the father had posted a whole bunch of stuff on Facebook. CCSM 2 does not work in their classroom, they have one student who attends speech and CCSM 2 escorts him to the speech and then drops him back off. CCSM 2 did come to the classroom on Valentines Day. She came on Monday for speech and then came back on Wednesday for speech as well. The child who was attending speech was not present, and Child A was having some behaviors. He was being disruptive, talking back and using profanity. CCSM 2 talked with him, she is not aware she knows the mom of Child A. She believes we, meaning CCSM 1 okayed it with Child A's mother to let CCSM 2 talk with Child A when he was having behaviors. She believes CCSM 1 either called or texted the mother to see if it was okay. They have had Child A go and talk with the behavior specialist previously. They talked originally in the classroom, later that day she came back to check in on him and then she took him down to her office. There was a lot going on in the classroom it was Valentines Day, there was a sick kid, and they were trying to reach those parents as well. When he came back, he seemed quiet, he did not complain or share any information with them about what had happened. The dad showed up and it surprised her because they had not called him. She believes it was after lunch dad showed up and he said he wanted to talk with Child A. He took him out of the room and down to CCSM 2's office to talk to

him. Mom has come up a couple of times to sit with him due to his behaviors but not more than a few times.

On 2/28/2024, I conducted an unannounced onsite inspection at Freeman Elementary School. CCSM 2 is not present again. I interviewed the principal Ms. Groce who reports CCSM 2 was put off on leave and would not be back until the investigation was completed. Ms. Groce contacted CCSM 2 via telephone to see if she would come to the school to meet with me. She does not have a vehicle currently and is not able to get someone to bring her to the school. I offered to come to her and meet her at her home, so she did not have to try to arrange a ride to the school. She provided her home address. Ms. Groce indicated CCSM 2 provided her with a copy of the text messages she exchanged with Child A's mother and screenshots of what Child A's father posted. She has been off since the Friday they became aware of the allegations.

On 2/29/2024, I attended a scheduled home visit with CCSM 2 at her residence as she was unable to come to the school to be interviewed. CCSM 2 has worked at the school since around November 2023. She works for the school and not the child care center. She is a speech monitor; she goes to classrooms and gets the children who receive speech services and sets them up in front of a computer screen where they receive speech services and then she takes them back to their classrooms. The length of time she is with each child is approximately 30 minutes. She believes she is cleared on the CCBC and believes she has signed consent and disclosures. She previously worked for Youth Quest. She has worked at other Flint schools; she has not worked in a daycare in a while. She is not working in the GSRP room. She helps out in all the classrooms as needed; she goes wherever the school asks her to go. She does not sign into any classroom when she goes in them, she has never been told she needs to. She was working on Valentines Day. She initially denies she ever took Child A out of a classroom. She indicated CCSM 1 brought Child A to her. She knows the mom of Child A and she states CCSM said "you are a friend of the mom, and she said if he is having a hard time to bring him to you." She is not sure if there were any other children in the office with her. When asked if she was ever alone with him, she said "yes, she brought him to me, I didn't have a kid, I don't think." She denies she has ever taken him from the classroom on her own. She denies she has popped him or whooped him. His mom the day before was at the school due to his behavior and she was telling her that he has a lot of issues. She states the mom said to Child A "you see that lady right there," and Child A shook his head, "she is going to whoop you if you act up." She believes this is why the child is telling people she whooped him. She denies she told the mom she popped him in the hand, she did text with her via telephone, but she did not admit to popping him in the hand. The text message was reviewed with CCSM 2, and she said it was not supposed to be "pop him on the hand" but "grab him by the hand." After the first day when CCSM 1 brought him to her she said "CCSM 2, mom said to have him sit with you." She told her she would check in on him and see how he was doing. She denies she offered to go and get him and sit with him when he is having issues. She only takes him to her office or any kid to her office when someone asks her to. Sometimes she is asked to keep children with her for a while. She states she talked with the father in the hallway of the school when he came up to see Child A. He asked to

speak with his son and used her office. She talked with the mom after this incident, and she told her she did not whoop her child. She feels like this is something going on between the mom and dad and their own relationship. When asked if she would be surprised the hallway camera shows she went into Child A's classroom and then brought him out. She said the first time the teacher brought him to her but the second time she did go and get him out of class. CCSM 1 told her Child A's mom said they were friends, and he could sit with her. Reviewed the text messages where it appears she tells the mom she pops him on the hand and had him sit down. CCSM 2 denies this is what is meant in the text and the po is meant to be the word by, as in she grabbed him by the arm and had him sit in the chair. She had no further information or questions to ask.

On 3/1/2024, I called Child A's mother, she did give verbal permission to the teachers for Child A to go to CCSM 2's office. She did not give permission for anyone to whoop her child or use any physical discipline on her child. She denies she ever told Child A to look at CCSM 2 and tell him "You see this lady you act up she is going to whoop you." She found out when Child A's dad called her and told her, she did talk with Child A herself and her told her the same thing. She cannot exactly remember but feels like the school called her that day about Child A's behaviors.

On 3/15/2024, I called Child B's mother, she has not heard of anything going on at the school. Her son has issues at the school and is often in trouble at the school. She believes they only tell her certain stuff. She has no concerns about the school and thinks the teachers are nice.

On 3/15/2024, I attempted a telephone call to Child C's mother. There was no answer, a voicemail was left requesting a call back.

On 3/15/2024, I called Child D's mother. She has no issue and no concerns with the school. She likes Freeman Elementary her older children go there as well. She is not aware of any issues or problems occurring at the school.

On 3/15/2024, I called Child C's mother. She has no issues or concerns. She checks in everyday with her child and they like going to school there.

On 3/15/2024, I called Child E's mother. She has no issues or concerns. She reports her child is very outspoken and if something was happening at school, he would be telling everyone.

On 3/15/2024, I attempted telephone call to Child F's mother. There was no answer, a voicemail was left requesting a call back, to date no return call has been received.

On 3/19/2024 Exit conference held with licensee designee.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8140(2)(a)	Hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment.
ANALYSIS:	Child A reported to both of his parents CCSM 2 whooped him. CCSM 2 texted with Child A's mother and the text states "I grabbed him pops his hand and made him sit in a chair."
CONCLUSION:	Violation Established

ALLEGATION: Staff members are not cleared on the Child care background check.

INVESTIGATION:

On 2/21/2024, I reviewed the child care background check system (CCBC). CCSM 2 is not listed on the CCBC system, and Program Director 1 is not listed on the CCBC system.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8112(1)(c)	A child care staff member.
ANALYSIS:	Program Director 1 and CCSM 2 are not listed as cleared on the facilities Child Care Background Check system.
CONCLUSION:	Violation Established

ALLEGATION: Child A was allowed to go with an individual not on the child information card or cleared on the child care background check.

INVESTIGATION:

On 2/27/2024, I conducted an unannounced onsite inspection at Freeman Elementary school. I interviewed Program Director 1 and CCSM 1.

CCSM 1 has worked at the center for five years. She has been trained in regard to the centers policies and procedures and the administrative rules. She was working at the center on February 14th, 2024. On that day it was herself, the Program Director 1 and CCSM 2 working. She is not sure what job title CCSM 2 has, but she comes to the classroom to get children who have speech services. On this day CCSM 2 came into the classroom to see how Child A was doing. It is her understanding the mom of Child A and CCSM 2 know each other outside of the school setting. The day before Child A had gotten in trouble and had to go home. Child A's mom and CCSM 2 were talking in the hallway after that incident. They did not ask her to come down and check on Child A, she just did. He had been having a rough morning, but not something they would have called the parents for. He is not normally taken out of the room; this is the first time CCSM 2 has taken the child out of the room, he has not gone to her office previous to this. There was a lot going on that day, they had a sick kid who they were trying to reach the parents for. Program Director 1 was taking care of the other children, and she came and got Child A. When he came back, he did not say anything, he just played, ate lunch, his dad showed up to see him for a minute. They do not let the children leave with anybody but them unless they are going to speech. It was a lot going on, but they feel terrible this happened.

I interviewed Program Director 1. She has been at the school for this school year and was previously at a school in Saginaw. She has been provided training in regard to the centers policies and procedures as well as the administrative rules. She was working on February 14th, 2024. CCSM 2 does not work in their classroom, they have one student who attends speech and CCSM 2 escorts him to the speech and then drops him back off. CCSM 2 did come to the classroom on Valentines Day. She came on Monday for speech and then came back on Wednesday for speech as well. The child who was attending speech was not present, and Child A was having some behaviors. He was being disruptive, talking back and using profanity. CCSM 2 talked with him, she is not aware she knows the mom of Child A. She believes we, meaning CCSM 1 okayed it with Child A's mother to let CCSM 2 talk with Child A when he was having behaviors. She believes CCSM 1 either called or texted the mother to see if it was okay. They have had Child A go and talk with the behavior specialist previously. They talked originally in the classroom, later that day she came back to check in on him and then she took him down to her office.

On 2/28/2024, I conducted an unannounced onsite inspection at Freeman Elementary School. CCSM 2 is not present again. I interviewed the principal Ms. Groce She reviewed the video of the hallways which is all they have. She allowed me to review the video. It shows CCSM 2 going to the classroom around 9:10 AM, and then being in the office until approximately 9:15 AM, then they walk around the school until at least 9:20 AM, when he is returned to his classroom.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	

R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times.
ANALYSIS:	Program Director 1 and CCSM 1 did not provide appropriate care and supervision at all times as they allowed Child A to leave the room and they did not have the ability to see what was happening to him.
CONCLUSION:	Violation Established

ALLEGATION: The facility released Child A to an individual not on the child information card.

INVESTIGATION:

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aware she knows the mom of Child A. She believes we, meaning CCSM 1 okayed it with Child A's mother to let CCSM 2 talk with Child A when he was having behaviors. She believes CCSM 1 either called or texted the mother to see if it was okay. They have had Child A go and talk with the behavior specialist previously. They talked originally in the classroom, later that day she came back to check in on him and then she took him down to her office.

On 2/28/2024, I conducted an unannounced onsite inspection at Freeman Elementary School. CCSM 2 is not present again. I interviewed the principal Ms. Groce She reviewed the video of the hallways which is all they have. She allowed me to review the video. It shows CCSM 2 going to the classroom around 9:10 AM, and then being in the office until approximately 9:15 AM, then they walk around the school until at least 9:20 AM, when he is returned to his classroom.

On 2/29/2024, I called Principal Groce. she believes CCSM 1 did report to her she took Child A down to CCSM 2 that day. I made arrangements to come back to view the cameras to see if CCSM 1 did take Child A to CCSM 2.

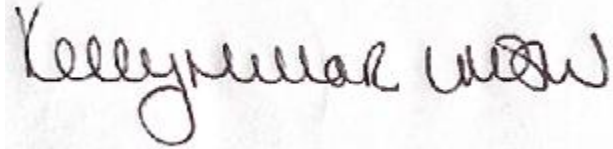

On 3/1/2024, I had a scheduled onsite inspection to review cameras of the hallway between Child A's classroom and CCSM 2's office. I reviewed the cameras for 2/14/2024, there was not any time before the tape showing CCSM 2 coming to the classroom in which CCSM 1 takes Child A to CCSM 2's office. Principal Groce wondered if it occurred on 2/13/2024 as Child A had behaviors that day and was sent home. I reviewed the cameras for 2/13/2024 from the time children arrived at school until CCSM 1 takes Child A to the main office to be dismissed home with parents. There is no time in which CCSM 1 takes Child A to the office of CCSM 2.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8110(7)	A child shall only be released to persons authorized by the child's parent or guardian.
ANALYSIS:	Program Director 1 and CCSM 1 released Child a to an individual not on the child information card.
CONCLUSION:	Violation Established

BUREAU RECOMMENDATION

Bureau Recommendation
An acceptable corrective action plan has been received and approved. I recommend no change in the status of the license.

Approved By:	
	
Kelly Millar Consultant	04/01/2024 Date
	
Crecendra Boone Area Manger	04/01/2024 Date